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# 1 Introduction and Purpose

## 1.1



#### 4.1 Electronic Cigarettes

DMU acknowledges that some individuals may wish to make use of electronic cigarettes (also known as e-cigarettes), particularly as an aid to giving up smoking. Although these devices fall outside of the scope of smoke-free legislation, DMU prohibits their use in the workplace for the following reasons:

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The Smoke-free (Exception and Vehicles) Regulations 2007 states that smoking is permitted during a performance where artistic integrity dictates. This will be subject to a risk assessment